DBE PLANS TO FUTURE – PROOF PRINCIPALS COMING INTO THE PROFESSION AND CURRENT PRINCIPALS

A NATIONAL SAPA CONFERENCE PRESENTATION

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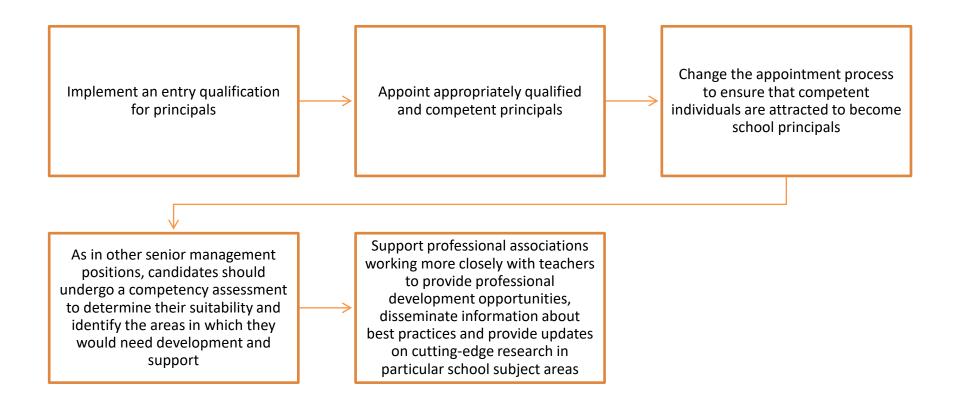
OVERALL STRATEGIC OBJECTIVES OF THE DBE

To

- Ensure effective professional management and Leadership capacity in schools
- Gradually give principals more administrative powers as the quality of school leadership improves
- Create autonomous and self-managing schools

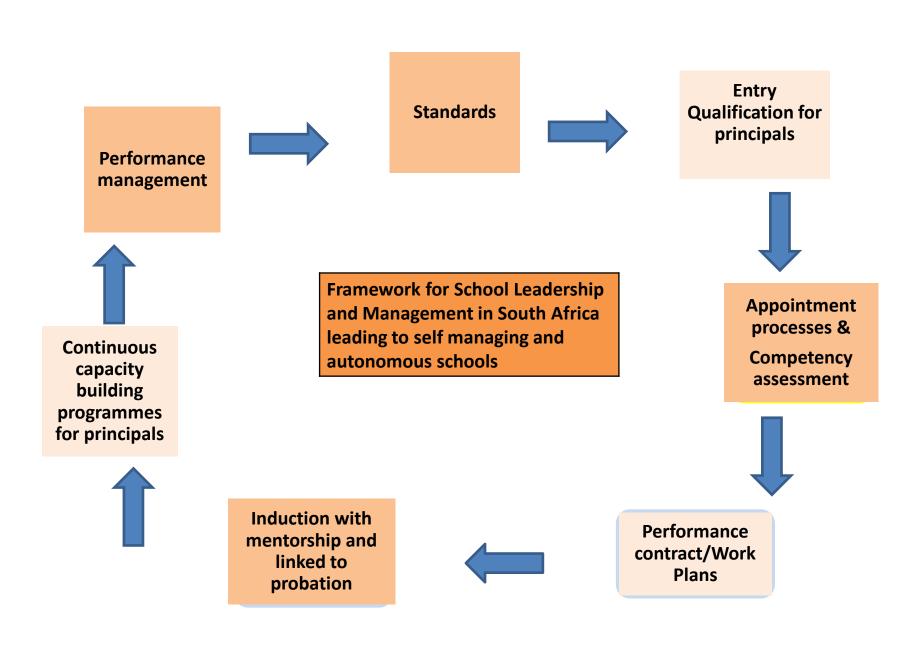


NATIONAL DEVELOPMENT PLAN









MODULES OF THE DIPLOMA

Core	Module 1. Professional	Integrates work	30 credits/Level 7
Focus is on the South African	Portfolio and Workplace	across the	
context	Project	programme.	
		Includes a practical	
		Workplace Project	
Assessment per module	Module 2. Leading and		18 credits/Level 7
including self assessment and	managing teaching and		
reflections, formative and	learning in the school		
summative assessment	Module 3. Leading and		9 credits/Level 7
	managing extra-curricular and		
	co-curricular activities		
	Module 4. Leading and		18 credits/Level 7
	managing people and change	Focus is on applied	
	Madula C Mading with and	competence	O are dita/Layed 7
	Module 5. Working with and		9 credits/Level 7
	for the wider community		
	Module 6. Leading and		18 credits/Level 7
	managing the school as an		

Total

organization Module 7. Working within and 18 credits/Level 7

for the school system 120 credits

"REASONS FOR UNDERPERFORMANCE"

Poverty

Rurality

Infrastructure

Resources

Parental support

District support





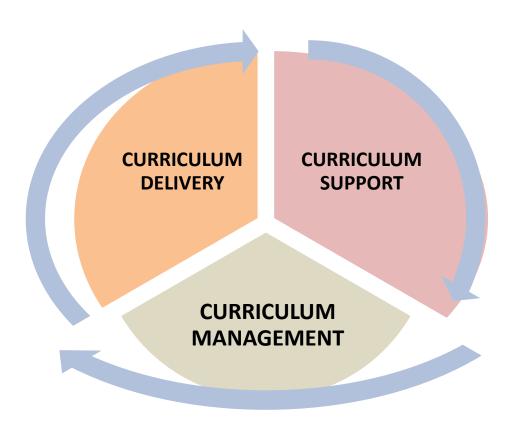
WHEEL BARROW MENTALITY







CURRICULUM







INSTRUCTIONAL LEADER



- Put everything aside to protect contact time
- Ensure that teaching and learning occurs as planned

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INSTRUCTIONAL TIME

(GET - FOUNDATION PHASE)

SUBJECT	GRADE R	GRADE 1-2	GRADE 3
Home Language	10	7/8	7/8
First Additional Language		2/3	3/4
Mathematics	7	7	7
Life Skills	6	6	7
TOTAL	23	23	25





INSTRUCTIONAL TIME (GET – INTERMEDIATE PHASE)

SUBJECT HOURS	HOURS PER WEEK
Home Language	6
First Additional Language	5
Mathematics	6
Natural Sciences and Mathematics	3.5
Social Sciences	3
Life Skills	4
TOTAL	27.5





INSTRUCTIONAL TIME

(GET - SENIOR PHASE)

SUBJECT HOURS	GRAD E 1 & 2	<u> </u>	INT PHASE	SEN PHASE	HOURS PER WEEK
Home Language					5
First Additional					4

4.5

3

3

2

2

2

Language

Mathematics

Natural Sciences

Social Sciences

Economic and

Management

Life Orientation

Sciences

Technology

INSTRUCTIONAL TIME (FET P HASE)

SUBJECT	HOURS
Home Language	4.5
First Additional Language	4.5
Mathematics	4.5
Life Orientation	2
Minimum of 3 Subjects Selected from Group B Annexure B, Tables B1-B8 of the NPPPPR	3X4=12
TOTAL	27.5





WHEEL BARROW MENTALITY







RESEARCH

Data collection

Data analysis

Gaps identification

Strategy development

CAPACITY BUILDING

Meetings

Workshops

Training

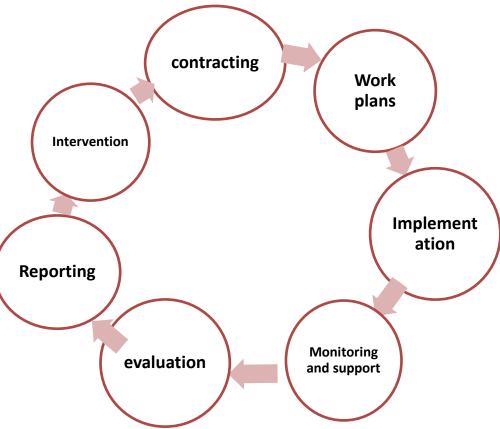
ROLE OF SMT SET STANDARDS
What?
When?
How?

MONITOR
Evaluation
Findings
recommendation





ACCOUNTABILTY







CURRICULUM COVERAGE

PLANNED COMPLETION STATUS OUTSTANDING REASONS FOR NON-COMPLETION REVISED COMPLETION DATE COMPLETION REVISED COMPLETION DATE REVISED COMPLETION DATE			
		OUTSTANDING	REVISED COMPLETION DATE





LEARNING

"Learning does not begin when children walk through the school doors nor does it end when they exit for the day". It takes place all the time and everywhere, throughout life. There is a pedagogic dimension to the links between schools and homes and localities.

Children bring to school their family and community beliefs, practices, knowledge, expectations and behaviours.





LEARNING

Similarly, when they return from school they bring back to their homes and communities new forms of knowledge, practices, behaviours, attitudes and skills.

Children are engaged in a continuous, dynamic process of bridging the world of school and the world of home and world of their communities together.

They learn from these worlds, facilitated by teachers, family members, neighbours and others. Linking schools and communities is widely recognised as good pedagogic practice





RESEARCH FINDINGS

- Parents play an important role in supporting children's learning in schools.
- Without parental support, learner performance is adversely affected.
- Schools which have supportive parents tend to produce better results and have less disciplinary challenges.
- More often than not, parents do not know how to support their children with school matters.
- Some schools struggle to get meaningful participation and support from parents.





CREATING A ROUTINE FOR STUDYING (SPACE AND TIME)

- Routines are important because they give children a sense of security and help them develop patterns of self-discipline.
- A predictable routine allows children to feel safe, and to develop a sense of mastery in a safe secure environment.
- As this sense of mastery is strengthened, it then persuades a child to tackle larger challenges. Helping children feel safe and ready to take on new challenges is one of parent's responsibilities.
- Structure and routines allows children to internalise constructive habits and function well with others.
- Establishing a family routine with regular mealtimes, bedtimes, homework time, and outdoor play and exercise time is important. Sharing time with family in a structured routine gives a child a sense of meaning, belonging and security.
- It is a parental responsibility to make the home a suitable environment for learning. Part of this includes ensuring that there is space for the child to study. If it is not possible to create a space for studying at home, parents have the responsibility to look for alternative safe spaces in the community. Examples of alternatives spaces in the community include the use of school afterhours, community hall, a space in one of the homes in the community etc.
- Additionally, having a set time and space to do homework, kids learn how to sit themselves down to accomplish a task.





DOCLIMENTS TO BELICED BY DADENTS

DOCUMENTS TO BE USED BY PAREIVIS						
DOCUMENT	WHAT IT TELLS YOU	HOW CAN IT BE USED?	WHERE SHOULD IT BE PLACED?			
The Work Schedule	All areas that should covered in the grade for that particular academic year.	Assist parent to monitor if the child is on par with set time frames.	Parent's file Pasted in the workbook of the child.			
The Child's Personal Time	Informs parents about what	Propare homowork for the	In the Child's hadroom or			

Informs parents about what The Child's Personal Time **Table** subjects are taught for a particular day.

How the child is performing

at school.

Prepare homework for the next day. Inform on correct books for that day.

In the Child's bedroom or study. A copy should be in the child's diary. Child's bedroom or Study. A copy should be pasted in the child's diary.

Parent's file.

Assessment Timetable. **Assessment Programmes** Study timetable.

The child's report

Parents can monitor if child is preparing him/herself for the test on time. Allows parent to monitor if the child does study and also pays attention to the subject(s) that challenge him/her. Observing the child's

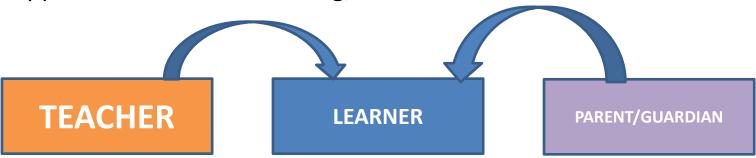
progress.

Set obtainable goals.

Use to encourage the child.

WHAT ARE HOUSEHOLD TRACKERS?

The Household Trackers are developed for parents/guardians to enable families, teachers and schools to work together to support children with learning,



WEEKS 7&8 29.08 - 09.09	THEME	LISTENING & SPEAKING) PHONICS	READING	COMPREHENSION	WRITING
Recovery Programme (DBE Recommended Learning):	Learning new things	Vocabulary: Theme words about learning new things, e.g.: know, learn, question, internet, library, research, expensive, cheap Song: A song about learning new things	New sounds: /tch/ thatch, catch, patch, match, sketch, fetch, witch, stitch /nch/ lunch, bunch, munch, punch, stench, bench, drench, pinch	Teacher reads: A story about learning new things Sight words: Learners learn to read a few words by sight, e.g.: loved, seeds, how, properly, different, waste, what, search, learnt, seen	Teacher asks learners simple questions about the story.	 Learners write: Questions I want to search on the internet: 1 Learners write: Pictures I want to find on the internet 1 Complete pages 21 - 27 of DBE Workbook 2.
Ask your child these questions:	 What theme are you learning about in English? How have you learnt something new? 	 What new words did you learn? Can you sing a new song or rhyme? 	 What words end in /tch/? What words end in /nch/? Can you sound out any new words? 	 Did you listen to an English story at school? What was it about? Can you read any new English words? 	 Who was the story about? What did you like about the story? 	Tell me about your writing. What did you write here?
Look for evidence of this in their exercise book:	n/a	n/a	A list of /tch/ wordA list of /nch/ word	n/a	n/a	Look for these activities in your child's book.
Comments or notes on your child's progress:						

CHECKLIST

	GENERAL CHECKLIST	YES	NO
1.	I monitor the work of my child (study time table, homework etc.)		
2.	I check his test marks		
3.	I check his absenteeism record		
4.	I motivate and encourage my child		
5.	I ensure that my child wears the full school uniform		
6.	I am aware of the whereabouts of my child after school		
7.	I telephone the school when I need information		
8.	I attend all parent meetings		
9.	I have a copy of the school year plan (and use it)		
10	I have a copy of the grade (twelve)12 year plan (and use it)		
11	I am aware of when report cards are handed out		





CHECKLIST

	GENERAL CHECKLIST	YES	NO
12	I make sure school fees are paid on time		
13	I am aware of the importance of CASS marks		
14	I am aware of the subjects/learning areas of my child		
15	I do not overburden my child with household chores		
16	I budget for additional resources		
17	I give my full support to the school and its various activities		



THANK YOU

